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human resource management introduces you to the daily tools and skills you ll need to function
as successful managers in both hr and business in general using a practical approach the text
explores the evolution of the field highlighting the introduction of revolutionary new technologies
and social media platforms with a heavy focus on emerging industry trends and the positive

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human resource management provides students with an introduction to the daily tools and skills they ll need to function as successful managers in both human resources and business in general with a practical approach the text explores the evolution of the field highlighting the introduction of revolutionary new technologies and social media platforms the 16th edition focuses on the positive impacts technology has had on the hr field for example the ability to vet potential employees on the internet has shifted more hr responsibilities to managers leaving hr departments with more time to carry out strategic long term endeavors for boosting employee performance and engagement with a heavy focus on emerging industry trends the text prepares students with everything they need to be successful managers and hr personnel in the 21st century

for undergraduate and graduate courses in human resource management dessler s book is written for the general manager in mind who wants to understand fundamental hr practices methods topics and relevant legal findings that would be helpful in making future hr decisions and solving multi faceted management problems

human resource management provides students with the daily tools and skills they need to function as successful managers in both human resources and business in general with a

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notion that all managers need basic human resource management skills this edition is the first text on the market to build its core around the talent management process which the author defines as the goal oriented and integrated process of planning recruiting developing managing and compensating employees

servant leader human resource management provides a comprehensive conceptual framework based on a dignity enhancing stewardship model that integrates and balances mission achievement with motive means and ends integrity from both a line manager and human resource department perspective

note this edition features the same content as the traditional text in a convenient three hole punched loose leaf version student value editions also offer a great value this format costs significantly less than a new textbook before purchasing check with your instructor or review your course syllabus to ensure that you select the correct isbn for student value editions that include mylab tm or mastering tm several versions may exist for each title including customized versions for individual schools and registrations are not transferable in addition you may need a course id provided by your instructor to register for and use mylab or mastering platforms for introductory courses in human resource management foundations in management beyond the hr department fundamentals of human resources management supports human resources training for all students of management not just hr managers the text presents a wide range of hr topics within a single semester of material and a wealth of functional examples and applications fundamentals is also the first text of its kind to make talent management processes a core study this 5th edition has been updated with practical personnel techniques real company examples and new material on business sustainability each chapter touches on important recurring themes in management including employee engagement tactics small global business management employment law features and positive employee relations to help students become stronger and more effective managers also available with mylab management by combining trusted authors

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fundamentals of human resource management is the first human resource management text that is built from the ground up to address the new guidelines set forth by the society for human resource management shrm the book has a modular approach with an emphasis on integrating hr content personal competencies and relevant business applications

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